

Exhibit 3
Proposed Labor and Equipment Schedule of Rates and Availability

Proposed Labor Schedule of Rates and Availability
 Complete and attach this form to your company’s submittal.

Position	Requisites for the Position	Types of Services to Provide	Number needed at any one time	Anticipated hours	Required availability	Required physical response time to Port	Hourly Rate	Overtime Rate
Principal / Senior Project Manager	<ul style="list-style-type: none"> • Over ten years of experience with storm water compliance. • Over seven years of experience with MS4 programs • Hazwoper Supervisor • 40-hour Hazwoper • Annual Hazwoper refreshers • TWIC Card 	<ul style="list-style-type: none"> • Permitting support • Overall program management • Communication with Port and agencies • SWMP revisions • Annual reporting • Oversight of project staff 	1	500 hrs/year	On-call 24/7	< 1 hour		

Position	Requisites for the Position	Types of Services to Provide	Number needed at any one time	Anticipated hours	Required availability	Required physical response time to Port	Hourly Rate	Overtime Rate
Project Level Staff	<ul style="list-style-type: none"> • Over three years of experience with storm water compliance • 40-hour Hazwoper • Annual Hazwoper refreshers • QSD Certification • CPESC, PE, or PG Certification • QISP Certification 	<ul style="list-style-type: none"> • Document support • Database / GIS support • Data evaluation and management • Annual reporting • SSMP Assistance • Tenant inspections and interface • Outreach activities 	2	40 hrs/wk	As-needed	N/A		
Storm Water Construction Inspector	<ul style="list-style-type: none"> • Over five years of experience with storm water compliance • QSP Certification • CESSWI or CISEC Certification • TWIC Card 	<ul style="list-style-type: none"> • Construction SWPPP reviews • Perform construction site inspections • Respond to reported problems / issues • Outreach activities 	1	20 – 30 hrs /month	As-needed	< 1 hour		

Position	Requisites for the Position	Types of Services to Provide	Number needed at any one time	Anticipated hours	Required availability	Required physical response time to Port	Hourly Rate	Overtime Rate
Daily Rounds Inspector	<ul style="list-style-type: none"> Over five years of experience with storm water compliance California State OES Hazardous Materials Incident Commander Certificate of Training Current CARB Visual Emissions Evaluator certification (must pass daytime visual certification test every six months) 40-hour Hazwoper Annual Hazwoper refreshers TWIC Card 	<ul style="list-style-type: none"> Perform daily inspections of all areas of the Port. First responder to hazardous materials/sewer spills or illicit discharges. Follow-up and investigation of spills and illicit discharges. Provide education and outreach to tenants. Weekly hazardous waste inspections. Assist with BMP installation and drain maintenance. Assess compliance with SJVAPCD emissions requirements. 	1	40 hrs/wk	On call 24/7	<1 hr.		
Storm Water Samplers	<ul style="list-style-type: none"> Over two years of experience with storm water sampling Training on municipal storm water sampling and clean sampling techniques TWIC Card 	<ul style="list-style-type: none"> Municipal storm water sampling Industrial storm water sampling Receiving water sampling Retention basin sampling Source identification sampling Spill / illicit discharge sampling Preparation and wrap-up for sampling events 	5 samplers for the municipal events; 1-3 samplers for other events	50 hrs/year	On call from sunrise to sunset seven days/week, 365 days /year	< 1 hr.	<i>All sampling personnel will be charged at this rate regardless of their regular charge rate or position.</i>	

Position	Requisites for the Position	Types of Services to Provide	Number needed at any one time	Anticipated hours	Required availability	Required physical response time to Port	Hourly Rate	Overtime Rate
Field Technicians	<ul style="list-style-type: none"> • Over two years of experience with storm water compliance • 40-hour Hazwoper • Annual Hazwoper refreshers • TWIC Card 	<ul style="list-style-type: none"> • Storm drain inlet and drainage system cleaning and maintenance of BMPs • Installation of BMPs • Operation and maintenance of the Port's storm water treatment trailer • Illicit Discharge screening • Haz. waste profiling, cleanup, and disposal operations due to illegal dumping or spills. • Fertilizer warehouse water testing and drain operation. 	1	40 hrs/week	On call 24/7	< 1 hour		
Environmental Administrative Assistant	<ul style="list-style-type: none"> • At least three years experience with environmental records management • TWIC Card 	<ul style="list-style-type: none"> • Work at the Port's environmental office assisting Port staff with filing and records management 	1	40 hrs/week	On site 40 hours/week	N/A		

Proposed Equipment and Materials Schedule of Rates

Complete and attach this form to your company’s submittal.

Equipment	Use	Frequency of Use	Rate
Three vehicles for the Daily Rounds Inspector, Storm Water Construction Inspector, and Project Level Staff including all related expenses such as fuel, maintenance and repairs, wear and tear, licensing, and insurance.	Daily Rounds Inspections	Daily (as needed)	\$ _____/week
Sampling Boat (Large and US Coast Guard approved)	Sampling of the receiving water. Must be able to go to 5 sample locations within 1 hour located over an approximate travel distance of 10 miles. Must be able to carry up to 70 gallons of sample.	0 – 3 times / year (only on weekends, holidays, or off-hours when the Port boat and operator are not available). Response time must be < 2 hours.	\$ _____/day
Photocopying and Printing Charges	Reports and publications	As needed and as-specified by the Port	\$ _____/ b/w copy or print \$ _____/ color copy or print
Mark-up percentage for sub-contracted services, materials, or supplies purchased by the consultant and charged to the Port.	As-specified by Port	As-needed	_____ %

Proposed Project Team:

Complete and attach this form to your company's submittal.

Position	Name(s)	Resume Included (Yes/No)	Years of Experience
Principal / Senior Project Manager			
Project Level Staff			
Storm Water Construction Inspector			
Daily Rounds Inspector			
Storm Water Samplers			
Field Technicians			
Administrative Assistant			