STOCKTON PORT DISTRICT

Board of Port Commissioners

June 16, 2025

Pursuant to notice duly given, the regular meeting of the Board of Commissioners of the Stockton Port District was held on June 16, 2025, at the meeting place on the Port's West Complex in Room 165 located at 315 Fyffe Avenue in Stockton, California.

COMMISSIONERS PRESENT:	David Atwater, Chairman Anthony Barkett Michael Patrick Duffy * Allen Sawyer, Vice Chairman Margaret Shea Stephens William R. Trezza
COMMISSIONERS ABSENT:	None
COMMISSIONERS EXCUSED:	Stephen Griffen
OTHERS PRESENT:	Kirk DeJesus, Port Director Jason Katindoy, Deputy Port Director Katie Miller, Deputy Port Director Jeff Wingfield, Deputy Port Director Sean Fairchild, Director of Maritime Operations Rhonda Nelson, Director of Real Estate & Port Development Paula O'Keefe, Director of Finance and Accounting Cassondra Hollins, Human Resources Manager Sylvester Aguilar, Real Estate Marketing Manager Steve Herum, Port Counsel Melanie Rodriguez, Secretary to the Board

* Vice Chairman Sawyer arrived at 3:47 p.m. during Agenda item #6.

A quorum being present, the meeting was called to order by Chairman David Atwater at 3:30 p.m. Chairman Atwater presided and Melanie Rodriguez, Secretary to the Board, acted as Secretary for the meeting.

CONSENT CALENDAR

In compliance with Stockton Port District Commission Governance Policy Statement #105, the Consent Calendar items of business, having been provided to each member of the Board prior to this meeting, the Commissioners present acted upon the following Consent Calendar items of business under one vote.

Chairman Atwater acknowledged that there were no requests to address the Commission.

Commissioner Duffy moved, to adopt the following resolutions:

MINUTES OF MAY 5, 2025 MEETING

Resolution #8572: RESOLVED, that the minutes of the re-organization meeting of the Board of Commissioners of the Stockton Port District held on the 5th day of May 2025, as the same are endorsed on Page No. 028 to Page No. 036, inclusive, of Minutes Book No. 67, be and they are hereby approved.

AUTHORIZATION TO TRAVEL

Resolution #8573: RESOLVED, that the Board of Commissioners of the Stockton Port District hereby authorizes one or more Commissioners to travel to San Francisco, for the Pilot Appreciation Reception, August 22, 2025; and

RESOLVED FURTHER, that the travel expenses incurred by Commission delegates who participate in the Pilot Appreciation Reception shall be paid by the Stockton Port District.

APPOINTMENT OF COMMISSIONED PILOTS FOR FISCAL YEAR JULY 1, 2025 THROUGH JUNE 30, 2026

Resolution #8574: WHEREAS, the following Pilots have submitted applications and medical forms to the Stockton Port District for appointment as Commissioned Pilots for the ensuing fiscal year, it is hereby

RESOLVED, that the Board of Commissioners of the Stockton Port District approves the appointment of the following individuals as Commissioned Pilots of the Stockton Port District for the period of one (1) year commencing July 1, 2025 and ending June 30, 2026:

Captain Casey Crowl
Captain Sam D'Aloisio
Captain Erik H. Fawcett
Captain Eric Johnson
Captain Kristopher Laakso
Captain Dan Larwood
Captain Matt Lingo
Captain Joseph Long
Captain David Merritt
Captain Ray Ridens
Captain Nick Rogers
Captain Eric Robinson
Captain Matthew Stevens
Captain Jason Vogel
Captain David Weiss

CONSIDERATION AND POSSIBLE APPROVAL AUTHORIZING THE PORT DIRECTOR TO PURCHASE 32 CISCO SWITCHES TO REPLACE END OF LIFE CISCO SWITCHES THROUGHOUT THE PORT FROM IT SAVVY, USING PSGP 2024 GRANT FUNDS FOR AN AMOUNT NOT-TO-EXCEED $ $313,828.65

Resolution #8575: RESOLVED, by the Board of Commissioners of the Stockton Port District that the Port Director is hereby authorized to purchase thirty-two (32) Cisco Switches from IT Savvy utilizing PSGP 2024 Grant Funds for an amount not-to-exceed $313,828.65 (Three Hundred Thirteen Thousand Eight Hundred Twenty-Eight and 65/100 Dollars); and

RESOLVED FURTHER, that the Port Director is authorized, empowered and directed to ensure that the provisions of this resolution are appropriately effected.

CONSIDERATION AND POSSIBLE APPROVAL FOR THE PORT DIRECTOR TO AWARD A CONSTRUCTION MANAGEMENT CONTRACT FOR THE EAST COMPLEX PHASE 1 SEWER IMPROVEMENTS PROJECT #220009 TO KJELDSEN, SINNOCK & NEUDECK, INC. FOR AN AMOUNT NOT-TO-EXCEED $140,760.00

Resolution #8576: RESOLVED, by the Board of Commissioners of the Stockton Port District that the Port Director is hereby authorized to award a Construction Management Contract for the East Complex Phase I Sewer Improvements Project to Kjeldsen, Sinnock & Neudeck, Inc. for an amount not-to-exceed $140,760.00 (One Hundred Forty Thousand Seven Hundred Sixty and no/100 Dollars); and

RESOLVED FURTHER, that the Port Director is authorized, empowered and directed to ensure that the provisions of this resolution are appropriately effected.

CONSIDERATION AND POSSIBLE APPROVAL TO AUTHORIZE THE PORT DIRECTOR TO EXECUTE AN AMENDMENT THE MASTER PROFESSIONAL SERVICE AGREEMENT WITH WISS, JANNEY, ELSTNER ASSOCIATES, INC. AND AN ADDITIONAL AMOUNT NOT-TO-EXCEED $400,000.00 AND EXTEND THE TERM TO DECEMBER 31, 2026

Resolution #8577: RESOLVED, by the Stockton Port District Board of Commissioners that the Port Director is hereby authorized to execute an Amendment to the Master Professional Service Agreement (MPSA) with Wiss, Janney, Elstner Associates, Inc. for Engineering Support Services extended through December 31, 2026 for an amount not-to-exceed $400,000.00 (Four Hundred Thousand and no/100 Dollars); and

RESOLVED FURTHER, that the Port Director is hereby authorized, empowered and directed to ensure that the provisions of this resolution are appropriately effected.

CONSIDERATION AND POSSIBLE APPROVAL TO AUTHORIZE THE PORT DIRECTOR TO EXECUTE A PORT RAILWAY SWITCHING AND TRACK REPAIR AGREEMENT TO INDUSTRIAL RAILWAYS COMPANY (IRC) FOR A ONE (1) YEAR CONTRACT FOR A NOT TO EXCEED AMOUNT OF $600,000, BEGINNING JULY 1, 2025 THROUGH JUNE 30, 2026

Resolution #8578: RESOLVED, by the Stockton Port District Board of Commissioners that the Port Director is hereby authorized to execute a Port Railway Switching and Track Repair Agreement with Industrial Railways Company (IRC) for a one (1) year contract beginning July 1, 2025 through June 30, 2026 for an amount not-to-exceed $600,000.00 (Six Hundred Thousand and no/100 Dollars); and

RESOLVED FURTHER, that the Port Director is hereby authorized, empowered and directed to ensure that the provisions of this resolution are appropriately effected

CONSIDERATION AND POSSIBLE APPROVAL TO AUTHORIZE THE PORT DIRECTOR TO EXECUTE A RAIL CONSULTING CONTRACT WITH RAIL SOLUTIONS FOR A TWELVE-MONTH CONTRACT (WITH TWO ONE-YEAR EXTENSIONS) FOR AN AMOUNT NOT-TO-EXCEED $144,000 BEGINNING JULY 1, 2025 THROUGH JUNE 30, 2026, TWO POTENTIAL ONE-YEAR EXTENSIONS TOTALING $288,000; AND AUTHORIZE THE APPROVAL OF A RELATED UNIQUE SERVICES EXCEPTION REQUEST

Resolution #8579: RESOLVED, by the Stockton Port District Board of Commissioners that the Port Director is hereby authorized to execute a Rail Consulting Contract with Rail Solutions for a one (1) year contract with two (2) year extensions beginning July 1, 2025 through June 30, 2026 for an amount not-to-exceed $144,000.00 (One Hundred Forty-Four Thousand and no/100 Dollars) per contract year; and

RESOLVED FURTHER, that the Stockton Port District Board of Commissioners hereby authorize the approval of a related Unique Services Exception Request; and

RESOLVED FURTHER, that the Port Director is hereby authorized, empowered and directed to ensure that the provisions of this resolution are appropriately effected

Resolutions #8572, #8573, #8574, #8575, #8576, #8577, #8578 and #8579 were passed by the following vote:

COMMISSIONERS IN FAVOR:	Atwater, Barkett, Duffy, Stephens, Trezza
COMMISSIONERS AGAINST:	None
COMMISSIONERS ABSTAINING:	None
COMMISSIONERS ABSENT:	None
COMMISSIONERS EXCUSED:	Griffen, Sawyer

CONSIDERATION OF ITEMS REMOVED FROM THE CONSENT CALENDAR

Consent Calendar Item I was removed from the Consent Calendar for independent consideration after Agenda Item 9.

PRESENTATION AND ACCEPTANCE OF THE STOCKTON PORT DISTRICT REPORT ON DISTRICT VACANCIES, RECRUITMENTS AND RETENTION EFFORTS PURSUANT TO AB 2561 AS OF JUNE 1, 2025

Chairman Atwater acknowledged that there were no requests to address the Port Commission on this matter.

Commissioner Barkett moved, to adopt the following resolution:

Resolution #8580: RESOLVED, by the Board of Commissioners of the Stockton Port District that the Stockton Port District Report on District Vacancies, Recruitments and Retention Efforts Pursuant to AB 2561 as of June 1, 2025 is hereby formally accepted and approved as presented.

Resolution #8580 was passed by the following vote:

COMMISSIONERS IN FAVOR:	Atwater, Barkett, Duffy, Stephens, Trezza
COMMISSIONERS AGAINST:	None
COMMISSIONERS ABSTAINING:	None
COMMISSIONERS ABSENT:	None
COMMISSIONERS EXCUSED:	Griffen, Sawyer

PRESENTATION, CONSIDERATION AND POSSIBLE APPROVAL OF THE STOCKTON PORT DISTRICT OPERATING BUDGET FOR FISCAL YEAR 2025 / 2026

On May 5, 2025, and June 2, 2025, an Ad Hoc Committee comprised of Chairman Atwater and Commissioner Duffy met with Port Director DeJesus, Finance and Accounting Director O'Keefe and staff to review and discuss the proposed 2025 / 2026 fiscal year budget. The Commissioners commended Port Director DeJesus and Port staff for the presentation, comprehensive analysis and detailed information provided in the budget.

Finance and Accounting Director O'Keefe's presentation included financial highlights, operating revenues and operating expenses. The 2025 / 2026 Budget Materials were provided to each member of the Board prior to this meeting.

Chairman Atwater acknowledged that there were no requests to address the Port Commission on this matter.

Commissioner Duffy moved, to adopt the following resolution:

Resolution #8581: RESOLVED, by the Board of Commissioners of the Stockton Port District that the budget for fiscal year 2025 / 2026, a copy of which is on file with the Secretary, be and it is hereby adopted.

Resolution #8581 was passed by the following vote:

COMMISSIONERS IN FAVOR:	Atwater, Barkett, Duffy, Sawyer, Stephens, Trezza

COMMISSIONERS AGAINST: None

COMMISSIONERS ABSTAINING: None

COMMISSIONERS ABSENT: None

COMMISSIONERS EXCUSED: Griffen

CONSIDERATION AND POSSIBLE APPROVAL TO ADOPT THE 2025 / 2026 ADMINISTRATIVE SALARY SCHEDULES

The 2025 / 2026 administrative salary schedules were provided to each member of the Board prior to this meeting.

Chairman Atwater acknowledged that there were no requests to address the Port Commission on this matter.

Commissioner Barkett moved to adopt the following resolution:

Resolution #8582: RESOLVED, by the Board of Commissioners of the Stockton Port District that the administrative salary schedules for fiscal year 2025 / 2026, copies of which are on file with the Secretary, be and it is hereby adopted.

Resolution #8582 was passed by the following vote:

COMMISSIONERS IN FAVOR: Atwater, Barkett, Duffy, Sawyer, Stephens, Trezza

COMMISSIONERS AGAINST: None

COMMISSIONERS ABSTAINING: None

COMMISSIONERS ABSENT: None

COMMISSIONERS EXCUSED: Griffen

CONSIDERATION AND POSSIBLE APPROVAL TO ADOPT THE PORT OF STOCKTON CAPITAL IMPROVEMENT PLAN - FISCAL YEARS 2025-2030

On May 5, 2025, and June 2, 2025, an Ad Hoc Committee comprised of Chairman Atwater and Commissioner Duffy met with Port Director DeJesus, Finance and Accounting Director

O'Keefe and staff to review and discuss the proposed 2024 through 2025 Capital Improvement Plan.

Finance and Accounting Director O'Keefe's provided an executive summary of this agenda item and the staff memo was provided to each member of the Board prior to the meeting.

Chairman Atwater acknowledged that there were no requests to address the Port Commission on this matter.

Commissioner Duffy moved, to adopt the following resolution:

Resolution #8583: RESOLVED, by the Board of Commissioners of the Stockton Port District that the Capital Improvement Plan for Fiscal Year 2024 – 2025, a copy of which is on file with the Secretary, be and it is hereby adopted.

Resolution #8583 was passed by the following vote:

COMMISSIONERS IN FAVOR:	Atwater, Barkett, Duffy, Sawyer, Stephens, Trezza
COMMISSIONERS AGAINST:	None
COMMISSIONERS ABSTAINING:	None
COMMISSIONERS ABSENT:	None
COMMISSIONERS EXCUSED:	Griffen

CONSIDERATION AND POSSIBLE APPROVAL FOR THE PORT DIRECTOR TO EXECUTE A PROFESSIONAL SERVICES AGREEMENT WITH GEOSYNTEC CONSULTANTS FOR A THREE (3) YEAR CONTRACT WITH TWO (2) ONE-YEAR EXTENSION OPTIONS THE ESTIMATED COST OF THE FIRST YEAR OF THE CONTRACT IS $1,600,000.00

Deputy Port Director Wingfield provided an executive summary of this agenda item and the staff memo was provided to each member of the Board prior to the meeting.

Chairman Atwater acknowledged that there were no requests to address the Port Commission on this matter.

Commissioner Barkett moved to adopt the following resolution:

Resolution #8584: RESOLVED, by the Board of Commissioners of the Stockton Port District that the Port Director is hereby authorized to execute a Professional Services Agreement for a three (3) plus two (2) year extension with Geosyntec for the West Complex Remediation Program for an amount not-to-exceed $1,600,000.00 (One Million Six Hundred Thousand and no/100 Dollars); and

RESOLVED FURTHER, that the Port Director is hereby authorized, empowered and directed to ensure that the provisions of this resolution are appropriately effected.

Resolution #8584 was passed by the following vote:

COMMISSIONERS IN FAVOR:	Atwater, Barkett, Duffy, Sawyer, Stephens, Trezza
COMMISSIONERS AGAINST:	None
COMMISSIONERS ABSTAINING:	None
COMMISSIONERS ABSENT:	None
COMMISSIONERS EXCUSED:	Griffen

CONSIDERATION AND POSSIBLE AUTHORIZATION FOR THE COMMISSION TO RETROACTIVELY REAFFIRM CONSIDER A FINDING OF CONTINUING THE EMERGENCY AND, IF THE FINDING OF CONTINUING EMERGENCY IS MADE BY THE COMMISSION THEN CONSIDER DELEGATING TO THE PORT DIRECTOR AUTHORITY TO REPAIR OR REPLACE A PUBLIC FACILITY, TAKE ANY DIRECTLY RELATED AND IMMEDIATE ACTION REQUIRED BY THAT EMERGENCY, AND PROCURE THE NECESSARY EQUIPMENT, SERVICES, AND SUPPLIES FOR THOSE PURPOSES, WITHOUT GIVING NOTICE FOR BIDS TO LET CONTRACTS FORM THE MAY 5, 2025 WEST COMPLEX MARINE TERMINAL EROSION EMERGENCY

The staff report was provided to each member of the Board prior to the meeting and was also available as a link on the Agenda posted on the Port's website.

In September 2024, the Port's Facilities and Maintenance staff began repairing a 6-by-4-foot section of the reinforced concrete floor south of the dock bulkhead in Transit Shed 19. The damage resulted from the handling of steel coils within the Transit Shed. During the repairs, a large void was discovered beneath the floor, which was inconsistent with the original design of a reinforced concrete floor on ground. The void, caused by erosion, measures approximately 1 to 12 feet deep, extends 1 to 6 feet from the dock bulkhead and spans roughly 100 feet along the bulkhead in Transit Shed 19.

Since this discovery, the Port has implemented two inspection methods to identify potential voids in all areas adjacent to the dock bulkhead (approximately 6,300 linear feet):

- Drilling inspection holes adjacent to the dock bulkhead at 50-foot spacing
- Use of Ground Penetrating Radar to scan the full length of the dock bulkhead

The findings from these inspection methods are as follows:

- West Complex Transit Sheds: Approximately 30% of capacity is either fully or partially restricted.
- West Complex Open Docks and Breezeways: Approximately 64% of access to/from the Docks is either fully or partially restricted.

To further assess the scope and scale of the voids caused by erosion, the next steps involve verification drilling to confirm the presence of potential voids identified through the analysis of Ground Penetrating Radar scans. Once void areas are confirmed, repair options will be developed and priority repair areas will be identified based on the planned use of the facility.

Chairman Atwater acknowledged that there were no requests to address the Commission.

Commissioner Barkett moved, to adopt the following resolution:

Resolution #8585: RESOLVED, that the Board of Commissioners of the Stockton Port District adopt a retroactive finding that an emergency situation existed that demanded the immediate expenditure of public funds and that the emergency would not permit a delay resulting from a competitive solicitation for bids and that the action was necessary to respond to the West Complex Marine Terminal Erosion Emergency; and

RESOLVED FURTHER, by the Board of Commissioners of the Stockton Port District hereby delegates to the Port Director authority to repair or replace a public facility, take any directly related and immediate action required by that emergency, and procure the necessary equipment, services, and supplies for those purposes, without giving notice for bids to let contracts form the May 5, 2025 West Complex Marine Terminal Erosion Emergency; and

RESOLVED FURTHER, that the Port Director is hereby authorized, empowered and directed to ensure that the provisions of this resolution are appropriately effected.

Resolution #8585 was passed by the following vote:

COMMISSIONERS IN FAVOR:	Atwater, Barkett, Duffy, Sawyer, Stephens, Trezza
COMMISSIONERS AGAINST:	None
COMMISSIONERS ABSTAINING:	None
COMMISSIONERS ABSENT:	None
COMMISSIONERS EXCUSED:	Griffen

COMMITTEE REPORTS

Ad Hoc Committee for the Budget

The Budget Ad Hoc Committee comprised of Chairman Atwater and Commissioner Duffy met May 5, 2025 and June 2, 2025. Commissioner Duffy shared his appreciation to Director of Finance and Accounting O'Keefe and Port staff for preparing the best and easiest to understand budget materials.

Ad Hoc Committee for the Port Director's Employment Contract

The Port Director's Employment Contract Ad Hoc Committee comprised of Chairman Atwater, Commissioners Barkett and Stephens shared that they are ready to present the new employment contract with the Board and the Port Director.

PORT DIRECTOR'S COMMENTS

Port Director DeJesus provided an update on the following items:

- The Pilot Appreciation Reception will be Friday, August 22nd, in San Francisco.
- The Port's 2nd Annual Golf Tournament benefiting the Boggs Tract Community held on Monday, June 9, at the Stockton Golf and Country Club has a huge success.
- Human Resources Analyst II Linda Fistolera recently graduated from the Greater Stockton Chamber of Commerce's Leadership Stockton Program.

COMMISSION COMMENTS

Vice Chairman Sawyer shared that the Port's 2nd Annual Golf Tournament was well done and a good event.

Commissioner Duffy shared that he visited the Edible School Yard on June 9, which is a great ambition. He also inquired about Build Back America funding.

Commissioner Trezza and Commissioner Stephens shared their appreciaton for the Budget Ad Hoc Committee members and Port Staff for their work on the budget.

Commissioner Barkett shared that the Port's 2nd Annual Golf Tournament was a well-attended and organized event.

PUBLIC COMMENTS ON NON-AGENDA ITEMS

Chairman Atwater acknowledged the emailed comments from JoAnn Sagaral and Gavin Bruce that were read by Secretary Rodriguez.

CLOSED SESSIONS:

A. PURSUANT TO GOVERNMENT CODE §54956.8 REAL PROPERTY TRANSACTION: RECEIVE REPORTS FROM, GIVE INSTRUCTIONS TO & CONFER WITH PORT NEGOTIATOR KIRK DEJESUS REGARDING POTENTIAL REAL PROPERTY TRANSACTION RELATIVE TO 1315 FYFFE AVENUE, STOCKTON, CA

B. PURSUANT TO GOVERNMENT CODE §54956.9: CONFERENCE WITH LEGAL COUNSEL, PENDING LITIGATION: ONE CASE, SIERRA CLUB AND CENTER FOR BIOLOGICAL DIVERSITY VS. PORT OF STOCKTON, CASE NO. STK-CV-UWM-2024-0012095

C. PURSUANT TO GOVERNMENT CODE §54957.6 CONFERENCE WITH LABOR NEGOTIATOR: RECEIVE REPORTS FROM, GIVE INSTRUCTIONS TO AND CONFER WITH PORT NEGOTIATOR KIRK DEJESUS REGARDING LABOR NEGOTIATIONS WITH THE INTERNATIONAL LONGSHORE AND WAREHOUSE UNION (ILWU) LOCAL 6

D. PURSUANT TO GOVERNMENT CODE §54957.6 DISCUSSION OF PERSONNEL MATTER: EMPLOYMENT OF THE PORT DIRECTOR

At 4:37 p.m. Chairman Atwater announced that, in accordance with the Ralph M. Brown Act, an executive session would be conducted by the Board of Commissioners pursuant to Government Codes §54956.8, §54956.9 and §54957.6. The general public and other Port staff was excused from the meeting, and the closed sessions commenced at 4:39 p.m. Deputy Port Director Miller remained for all of the closed sessions. Port Director DeJesus, Deputy Port Director Katindoy, Deputy Port Director Wingfield, Director of Maritime Operations Fairchild, Director of Real Estate and Port Development Nelson, Director of Finance and Accounting O'Keefe, Real Estate Marketing Manager Aguilar, Human

Resources Manager Hollins and Port Counsel Herum remained for a portion of the closed sessions.

* Vice Chairman Sawyer left during the closed sessions at 5:39 p.m.

At 6:06 p.m., Chairman Atwater re-opened the meeting in public session. He reported that the Port Commission took no formal, reportable action during Closed Sessions A, B and C and the following actions related to Agenda item #15.

CONSIDERATION AND POSSIBLE ACTION REGARDING THE EMPLOYMENT CONTRACT FOR THE PORT DIRECTOR

The Port Director's Employment Contract Ad Hoc Committee comprised of Chairman Atwater, Commissioners Barkett and Stephens met multiple times to discuss the Port Director's Employment Contract.

Chairman Atwater recommended the following for Port Director DeJesus' employment contract: annual base salary of $375,000.00, with a subsequent base salary increase of at least 2 percent (2%) CPU-I to a maximum increase of 5 percent (5%) CPU-I, a deferred compensation contribution of the annual maximum amount allowed by law plus for each subsequent year up to a $1,000.00 increase or the IRS maximum, whichever is less, increase the vacation accrual to twenty (20) days per year and the Board has the discretion to provide severance pay upon the Port Director's resignation.

Commissioner Barkett moved to adopt the following resolution:

Resolution #8586: WHEREAS, in accordance with the provisions of the California Harbors and Navigation Code Section 6240 and following, the Board of Commissioners of the Stockton Port District (Port Commission) and Kirk DeJesus (Port Director DeJesus) entered into an Employment Contract on June 16, 2025, (Employment Contract); and

RESOLVED, that the Port Commission and Port Director DeJesus enter into an Employment Contract for the Port Director dated the 16th day of June 2025 and effective as of July 1, 2025; and,

RESOLVED FURTHER, by the Port Commission that the Employment Contract for the Port Director dated the 16th day of June 205 and effective as of July 1, 2025 shall delineate provisions for an annual base salary of $375,000.00 (Three Hundred Seventy-Five Thousand and 00/100 dollars), shall delineate provisions for an annual base salary subsequent increase of a minimum of two percent (2%) to a maximum of five percent (5%) based on the Consumer Price Index for all Urban Consumers (CPI-U), contribute the annual maximum amount allowed by law in equal monthly contributions to the Port's Deferred Compensation Plan for the account of the Employee plus for each subsequent year up to a $1,000.00 (One Thousand no/100 Dollars) increase or the IRS maximum, whichever is less, increase the Port Director's vacation accrual to twenty (20) days per year and the Port Commission has the discretion to provide Severance Pay upon the Port Director's resignation; and,

RESOLVED FURTHER, that on behalf of the Stockton Port District Board of Commissioners, the Chairman of the Port Commission is hereby authorized and directed to execute said Employment Contract for the Port Director dated the 16th day of June 2025 and effective as of July 1, 2025.

Resolution #8586 was passed by the following vote:

COMMISSIONERS IN FAVOR:	Atwater, Barkett, Duffy, Stephens, Trezza
COMMISSIONERS AGAINST:	None
COMMISSIONERS ABSTAINING:	None
COMMISSIONERS ABSENT:	None
COMMISSIONERS EXCUSED:	Griffen, Sawyer

ADJOURNMENT

On behalf of the Stockton Port District Board of Commissioners, it was announced by Chairman Atwater that today's Commission meeting would be adjourned in memory of Richard Joseph Rodriguez

Richard passed away on April 10, in Stockton, at the age of 79. He born on June 17, 1945 in Mexico City, Mexico. He was drafted into the U.S. Army and served during the Vietnam War while stationed in Germany. He worked for the State Department Foreign Service (Consular Officer in Thailand and Romania), Treasury Department (Customs) and the Department of Homeland Security (Customs). Upon his retirement he then went to work private security for Dyncorp at FOB Camp Buca, Umm Qasr, Iraq. Richard enjoyed photography, gardening and linguistics (he learned 5 languages, French, German, Thai, Romanian and Russian. He volunteered as a tutor at Flynn School in San Francisco. He is survived by his beloved wife Bonnie of 37 years, 3 children Richard "Richie" Jr. (Donna), Pense and Schaffe (Kacy).

On behalf of the Commissioners, Port Director and staff, sincere sympathy and condolences are extended to the family of Richard Joseph Rodriguez.

There being no further business to discuss, the meeting was adjourned at 6:10 p.m. by Chairman Atwater.

Melanie Rodriguez
Secretary to the Board

Chairman David Atwater