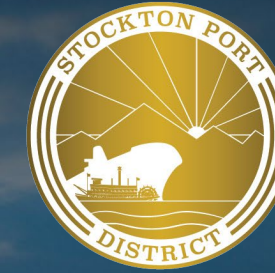


Strategic Plan Update

October 20, 2025



Port of Stockton
CALIFORNIA



4 PRIORITY FOCUS AREAS



1.0 Operational Efficiency

Optimize processes through collaborative planning and innovation



2.0 Fiscal Sustainability

Ensure long-term economic viability through the strategic allocation of resources



3.0 Stakeholder Engagement

Incorporate Core Values to promote transformative internal and external partnerships



4.0 Infrastructure

Upgrade infrastructure to support evolving market demands and business needs

Action Steps: 10 key action steps are “in progress,” and 2 have been completed

OPERATIONAL EFFICIENCY



Optimize processes
through collaborative
planning and innovation

Key focus is on:

- **Port Master Plan**
 - RFP & procurement process
- **Risk Management Policy**
 - Gap: Risk Manager
- **Staffing**
 - Hired:
 - Director of Engineering
 - Commercial Manager (Maritime Department)
 - Interviewing candidates for Risk Manager

FISCAL SUSTAINABILITY



Ensure long-term economic viability through the strategic allocation of resources

Key focus is on:

- **Seeking Vendor for Long Range Financial Plan**
- **Emphasis on Staff Trainings & Software Integration**
 - Port control BMPs
 - Improve current rent roll

STAKEHOLDER ENGAGEMENT



Incorporate Core Values to promote transformative internal and external partnerships

Key focus is on:

- **Rolling Out the Core Values Internally**
 - Developing materials to support the roll out
 - Slide deck
 - Key messaging
- **Fostering Transparent Communication**
 - Developing new comms tools
 - Events and speaking engagements
- **Enhancing Alignment and Support**
 - Stakeholder mapping underway



INFRASTRUCTURE



Upgrade infrastructure to support evolving market demands and business needs

Key focus is on:

- **Accessing Infrastructure**
 - FICAP pilot phase (in progress)
 - Emphasis on assets at Berths 2 and 18
- **Modernization**
 - Leveraging available data to plan improvements
- **Proactive Maintenance**
 - Goal to complete a baseline infrastructure asset map

KEY TAKEAWAYS

Next Steps

- Internal Action Plan tool refinement
- Identify and close gaps



Port of Stockton
CALIFORNIA